



Midpoint Meeting Guide

The midpoint meeting happens about six weeks after the newcomer arrives. It is halfway through the sponsorship period. At the midpoint meeting, you, the newcomer and a sponsor team member review progress. You also share sponsorship goals.

Meeting Starter Questions

These short questions provide a chance to learn more about each other.

- What fun or rewarding things did the newcomer do before coming to the U.S.? For example, did they like gardening or music? What about fixing equipment or sewing? Did they like soccer or taking care of animals?
- What activities does the sponsor like? What interests do they have?
- Can the newcomer enjoy the same activities or interests in the new community?

Midpoint Discussion Questions

Newcomers and sponsors often have these questions at the midpoint of the sponsorship period.

- What has gone well so far?
- How have newcomers and sponsors been communicating? What is working? What is not working? What changes are needed to make communication more convenient?
- Now that it is halfway through the sponsorship period, is the newcomer comfortable doing things on their own? Can they shop, ride the bus, and ask for an interpreter? What things would they like support with?
- What are the current challenges with the sponsorship? Is there any action that could be taken to make it better?

Midpoint Meeting Activities

SPONSORSHIP PLAN

Complete or update the *Sponsorship Plan* together. The *Sponsorship Plan* includes important focus areas. The *Sponsorship Plan* helps newcomers and sponsors decide on important next steps. They also agree on goals for the sponsorship.

- What have you done together?
- What are the newcomer's goals for now? What are some of the newcomer's future goals for life in the U.S.?
- What goals can be achieved in the sponsor period?
- What future goals can be achieved after the sponsor period? How can the newcomer connect to community resources to achieve these goals?

CALENDAR

Review the calendar of upcoming activities together. This will help newcomers and sponsors to know the important activities in the coming weeks.

- What questions does the newcomer have about the activities?
- Are there any activities the newcomer would like to add to the calendar?
- Schedule a transition meeting. The meeting can be about two weeks before the sponsorship ends. The transition meeting will be a time to review needed sponsorship activities. You will also review community resources for future goals.
- Make sure the newcomer and sponsor each have a copy of the calendar.