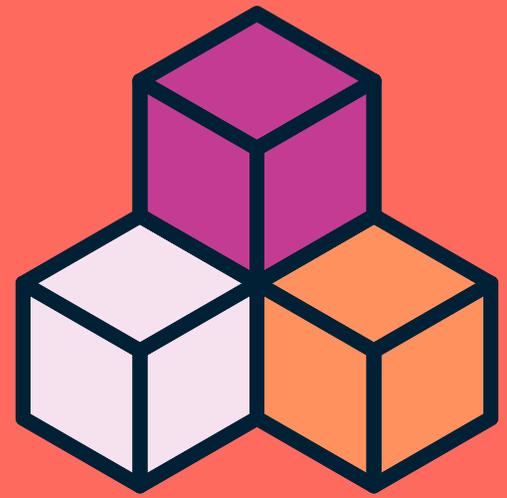**Refugee Welcome Collective**

Community Sponsorship Building Blocks

These training courses are designed to support community sponsors and other volunteers who are working with a local resettlement agency to provide welcome and support to refugee newcomers. They are all brief (15-30 min), self-paced, and interactive. Each training course can be taken independently of the others but can also be used to create a comprehensive training plan.

Available Now

Centering Self-Determination and Promoting Self-sufficiency
Learn how to protect and center newcomer self-determination and promote self-sufficiency.
Course length: approx. 20 min.

Recognizing and Understanding Past Experiences and Hardships
Learn how to recognize signs of past hardships and to adjust your service provision approach
Course length: approx. 30 min.

Translation and Interpretation for Sponsors
Learn best practices in how to access and utilize interpreters and translators.
Course length: approx. 15 min.

Building a Strong Foundation Through Boundaries
Learn how to develop, maintain, and respect boundaries.
Course length: approx. 20 min.

Addressing Role Differences and Ensuring Sponsorship Participant Input
Learn how to address the dynamics between sponsors, volunteers, and refugee participants.
Course length: approx. 20 min.

🔗 **bit.ly/learnRWC**